



Ben Curtis Family Foundation  
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Kent, OH 44240

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(330) 422-8326

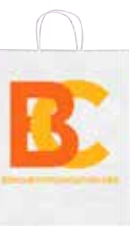
Dear, Mr. Smith

I have a thought  
you might like.  
I think that everyone  
should get the food  
bags. My reasons are...  
\*1 people might not have  
food. \*2 people might not  
be able to go shopping  
at food store because  
they don't have the  
money. Lastly parents  
might not have pens  
to sign the paper to  
get the bags. I hope  
you like my thought.

**THE BEN CURTIS FAMILY FOUNDATION 2020 ANNUAL REPORT**

After you read this I hope  
everyone can get the bags  
without signing a paper.

By Malsayla castle



# We cannot thank our Community Champions & Volunteer Champions enough!

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## A letter from the Founders

**Why We See a Potential Champion in Every Child.** We appreciate the opportunity to share with you our passion for helping children overcome disadvantages to become the champions of their own lives. The first step to becoming a champion is overcoming food insecurity. For those who have already joined us in our fight to alleviate childhood hunger in Northeast Ohio, thank you! We are not able to do this important work without you. If you haven't joined us, we hope you will!

**2020 was a difficult year for everyone.** There were so many unknowns and firsts for us all. At BCFF we saw firsthand how COVID-19 impacted the children and families we serve.

In March 2020, when schools closed their doors and transitioned to remote learning, many kids were left wondering where their next meal would come from. **We were able to work closely with many school districts to ensure students received weekly Birdie Bags while they were learning from home.** Being a resource for these families has made a positive impact at an important time, when many families were having to choose between eating or paying the electric bill.

Many children are facing other hurdles with remote/online learning. Many families don't have access to a laptop or the internet, making it difficult for kids to take the first step in online learning. There were also supplies that were shared in the classroom, but now had to be one-to-one to help control the spread of COVID-19. After learning about this, **we were able to purchase calculators and headphones to ensure students were equipped for this new way of learning.**

As with everything else, our Christmas event – A Very Merry (Drive Through) Dinner – took on a different form as well. **We were able to provide wrapped gifts for 514 kids and send Christmas dinners home for 175 families.** Santa and Mrs. Claus were there greeting everyone and handing out goodies to excited kids watching from the backseats of their cars. There's nothing like experiencing Christmas through a child's eyes!


The rate of food insecurity in Northeast Ohio's communities is quickly growing, and families with children are being hit the hardest. We are seeing many families who are struggling with food insecurity for the first time. We were able to expand our footprint of school districts in 2020 to include Akron, Alliance, and Windham. In total, **we are now serving six districts in Northeast Ohio, sending home almost 5,000 Birdie Bags each month.**

**We cannot thank our Community Champions and Volunteer Champions enough!** They give their support, allowing us to help so many who need it. We couldn't do what we do without them – and with their help and other support, the Ben Curtis Family Foundation hopes to make more of an impact in 2021.

Ben and Candace Curtis







How can children focus on becoming their own best champions when they are worried that there might not be enough food tonight?

**Food insecurity impacts young children in many ways: Poor health, iron deficiency, developmental risk and behavior problems, aggression, anxiety, depression and ADD.**

**The Ben Curtis Family Foundation is the only group to give food and supplies as the first step to empower students to succeed.**

#### Why We See a Potential Champion in Every Child.

We believe a champion is any one who achieves goals through hard work and dedication. That requires the determination to face and overcome challenges.

#### It's a story we know well

The Foundation is co-founded by Ben Curtis, who overcame the odds in 2003 by rising from obscurity (ranked 396th) to become the first professional golfer since 1913 to win a major championship in his first appearance.



Every person's Champion story follows a different path. But no matter what that path is, the Foundation wants to **help every child beat the odds** and compete in the game of life.

It begins with freedom from the anxiety of not having something so basic as food, soap, toothbrushes and toothpaste and other simple everyday things that the rest of us don't even think twice about. Our Birdie Bags can free these children from worry so they can chase their dreams, whatever the odds.

#### Beyond Food Insecurity

Whether it's food insecurity, clothing insecurity, technology insecurity (i.e., not having a computer or wifi), or something else, The Foundation seeks solutions – and partners like you – to help empower these students **to become champions for their own cause.**



# A Busy, Challenging Year– A Promising Future

A letter from the Board of the Ben Curtis Family Foundation

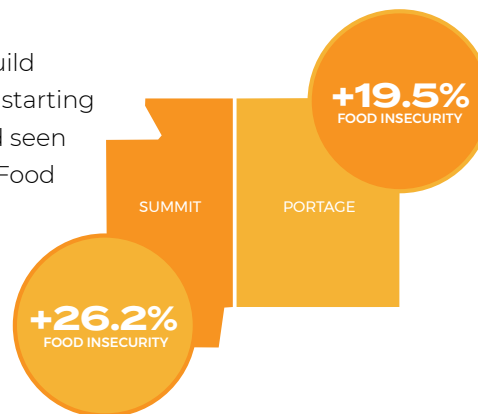
## Navigating COVID

All of us at The Ben Curtis Family Foundation hope you and your families are safe and healthy. We continue to navigate through the challenges we are facing as a result of the pandemic.

As we are all aware, COVID-19 does not discriminate and has led to millions of deaths worldwide, economic hardship, and unprecedented curbs to social interaction. The impact on all of us, especially our children, will have lasting effects.

## Building Champions

The Ben Curtis Family Foundation's mission is "to build champions by addressing the needs students have, starting with food." Based on what we have experienced and seen over the last year, the need has never been greater. Food insecurity has increased significantly over the last 12 months due to the pandemic. In Summit and Portage Counties, the child food insecurity rate is 26.2 % and 19.5% respectively, which represents a 44% increase in Summit County alone.



## Growth By the Numbers

What began as a once-a-month, half-day activity to support the Kent City School District, has evolved into distributing food regularly to Kent, Ravenna, Barberton, Windham, Alliance and Akron school districts. When many of us first started volunteering for the Foundation in 2016, we distributed 7,230 Birdie Bags and 27,148 lbs. of food. In 2020, those numbers have grown to 40,095 Birdie Bags and 131,000 lbs. of food.

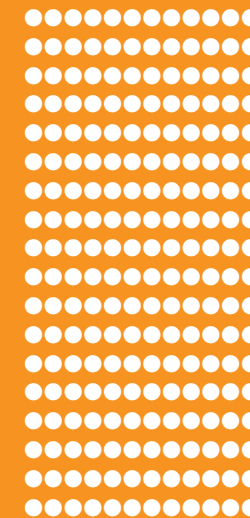
We cannot emphasize enough the importance of nutrition in a child's development. We hope through all of our efforts, we are making a lasting impact on each and every child we support.

## Birdie Bag Distribution



2016

**7,230**  
BIRDIE BAGS



2020

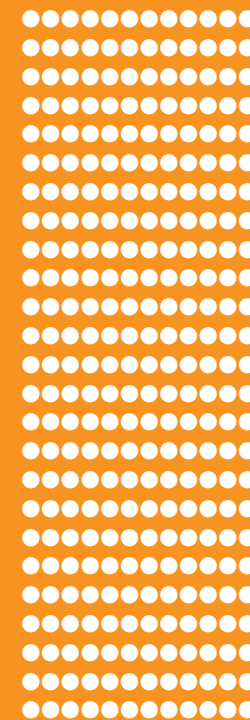
**40,095**  
BIRDIE BAGS

## Pounds of Food Distributed



2016

**27,148**  
POUNDS OF FOOD



2020

**131,000**  
POUNDS OF FOOD

## Vision for the Future

As we continue to grow, some of our strategic initiatives include:

- Enhancing our transportation and fleet capabilities
- Expanding our footprint with the potential for multiple locations
- Introducing LEAN into our distribution processes
- Increasing our volunteer pool
- Introducing new programs to the children, i.e. tutoring (especially in light of the challenges with remote learning)

## Our Volunteers

We could not do what we do without the fantastic support from our sponsor partners and volunteers! Each and every one of you play a critical role in improving the lives of the children we support, and we thank you from the bottom of our hearts.

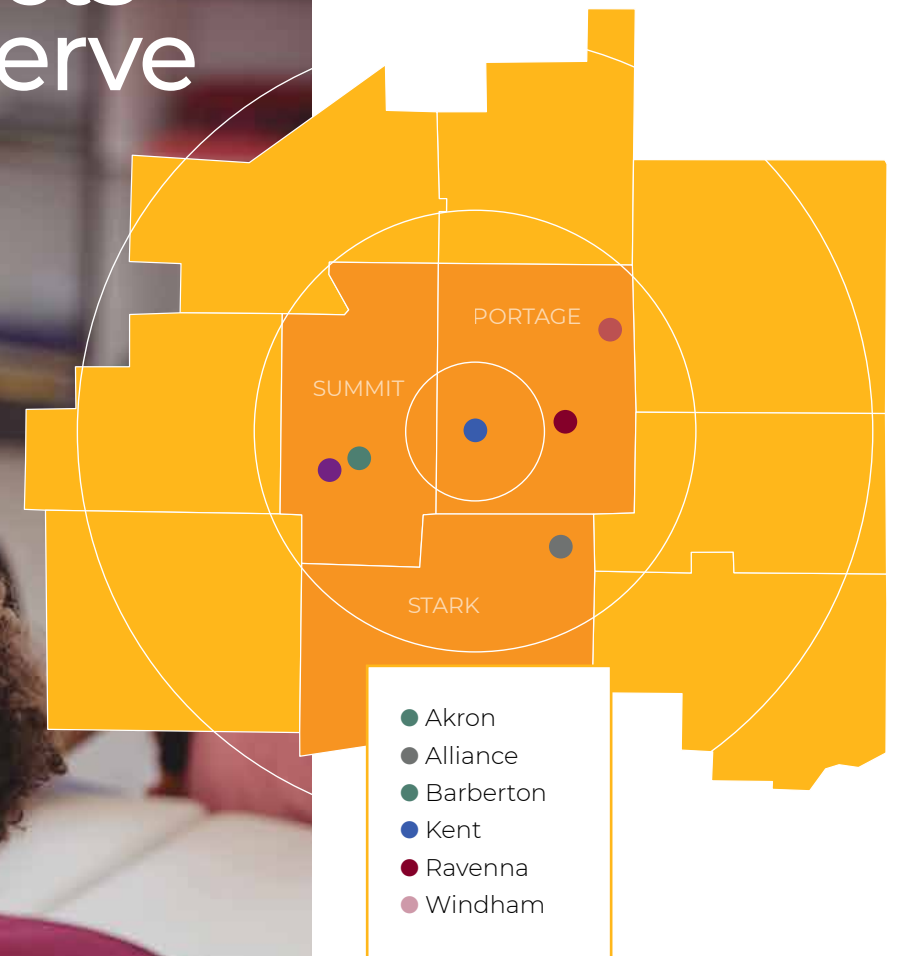
If you are not familiar with The Ben Curtis Family Foundation we hope you would consider getting involved. There are many ways to help: whether through volunteering, supporting our strategic initiatives, or providing financial support, you will make a difference!

Thank You





# Districts We Serve

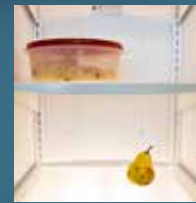


Not all school districts are alike. The Foundation continually looks for ways to serve each school district's unique needs. During COVID, the Foundation adapted and responded positively to schools and communities who reached out to us for help with their students learning remotely. Regardless of circumstances, our mission stays the same – to help remove stressful barriers so that school children can champion their own futures.





# 5 Reasons Why Donors Support the Ben Curtis Family Foundation.



## 1. Food Insecurity is Real

The pandemic made it clear – too many homes face food insecurity. Children should not have to worry about whether there will be food for them at home.



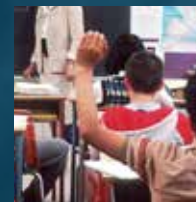
## 2. Contributions Stay Local

Donations of funding, nonperishable food, supplies and volunteer time all go to help local children and their families.



## 3. The Foundation is Efficient

The Foundation continuously streamlines processes and builds money-saving partnerships to minimize costs and maximize giving.



## 4. Empowers Schools To Help Students

We work directly with schools to understand what their students need and value the most.



## 5. Enables Children To Achieve

The Foundation believes that providing children with the basics can help level the playing field so they can focus on becoming the best they can be.





# The Year COVID-19 Changed Everything

*(Except the Need to Keep Doing What We Do)*

**Food insecurity means not consistently having enough food for an active, healthy life. Children unsure of where their next meal will come from cannot focus on being the best they can be in school. It affects their nutrition, self-esteem and confidence.**

**The Foundation recognizes that teachers see food insecurity in their classrooms every day. That's why in 2013, we developed the Birdie Bag Program – regularly distributing non-perishable food and hygiene items to students in these classrooms.**

## Then those classrooms emptied. Here's what happened....

When COVID-19 shut down almost everything, education went remote. Children continued to learn, but they weren't in the classrooms to receive their Birdie Bags.

After a few weeks, it became apparent that remote learning was here to stay for awhile.

"We did what we normally do," said Sara Beatty, the Foundation's Operations Director. **"We are very good at pivoting. We are good at adapting to new needs."**

The Foundation would not wait until school resumed. They asked, **how can we get these Birdie Bags to the kids who need them – now more than ever?**

With classrooms empty, there were no guaranteed **breakfasts or lunches** for many children. **"We worked with each school to meet each of their individual needs,"** Sara stated.

Pandemic-related fears, illnesses and job losses compounded stress across the culture. **"Schools reached out to us,"** Foundation co-founder Candace Curtis said. "Community members reached out to us. This felt like the first time the Foundation was looked at as a resource in the community. They knew they could count on us."

So could volunteers. At the beginning of lockdown, the Foundation asked volunteers to stay home and safe for the time being. The staff took over the process of assembling Birdie Bags.

**"This helped us recognize the good work our volunteers do,"** said Candace. **"So not only did we adopt the State of Ohio COVID safety rules, we looked at ways to improve our processes and increase production."**

Halting production was not an option. **"In spite of COVID – because of COVID – we recommitted to following our mission,"** said Candace.

Prior to the pandemic, schools would provide the Foundation with a specific number of Birdie Bag requests. The schools would then pick up or receive deliveries of the assembled bags for distribution in schools.

During the pandemic, it was difficult for teachers to get accurate headcounts, so the Foundation just went ahead with mass production, producing 4,000 bags for the schools. How they would be distributed to the children would be figured out later.

The schools quickly created new distribution systems, including well-organized drive-up Birdie Bag pickups and other methods.

The pandemic has exposed society's vulnerabilities. Many people now more fully understand – often first-hand – the damaging impact of stress, anxiety, illness and unemployment. We have all seen how fragile lives can be for people experiencing insecurities with food, technology and other daily supplies that most people take for granted.

The pandemic has also shown us the goodness in people's hearts. The Ben Curtis Family Foundation sees this every day....in our volunteers, donors and partners in the schools and communities we serve.





# Our Volunteers

**“Without our volunteers, we could NEVER do what we do.”**

Sara Beatty | Operations Director  
Ben Curtis Family Foundation

Because of our volunteers – an idea becomes reality. To be more specific, fears and worries go away. Empty bellies are filled. Children who are not 100% sure if they will have something to eat – or even soap to wash with – can free their worried minds to focus on fitting in at school, becoming the best students they can be – and becoming the champions over their own lives.

All volunteers in our sanitized Kent warehouse practice social distancing and other safety protocols.

The Foundation is inspired to organize the warehouse with all of the nonperishable food and hygiene items to be arranged so that more products can be neatly assembled in less time.

“This continuous improvement and ongoing efficiency shows our respect for their time,” states Sara Beatty, the Foundation's Operations Director. “When it's well run – they get more done in less time – and it's more fun!”

Co-founder Candace Curtis agrees. “Because our operations are well-organized, our volunteers turn their time into a social hour. While assembling Birdie Bags, they also build friendships.”

They come in all ages, from single volunteers to families to church and school groups. Many volunteers start as a way to complete community service hours – then stay because they learn about food insecurity for the first time – and want to be part of the solution.



**“We couldn't accomplish what we do without our volunteers. They genuinely care about the children we serve, and it shows. They are happy and excited to show up and do whatever it takes to help others.”**

Diane Beatty | Community Outreach Coordinator





Continued

“We welcome their questions and feedback,” states Candace. “They not only ask us about our mission, but they recommend ways to improve, which we implement in our processes.”

Thank you to ALL of our 326 volunteers. You happily complied with our safety rules – sanitizing, wearing masks, distancing. You are the backbone of our mission!

#### Volunteers can help in several ways:

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**Birdie Bags:** Our main, ongoing project requires lots of volunteers to prepare, assemble and sometimes transport bags of food and toiletries for distribution to school children at selected area school districts. All volunteers in our sanitized Kent warehouse practice social distancing and other safety protocols as they:

**Assemble Toiletry Kits/Birdie Bags** in morning or afternoon shifts

**Wash bins & other tasks** to keep our space clean, safe and organized

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#### Other opportunities:

**Wrap-a-Thon:** Every December, we spend two weeks wrapping presents we have purchased for disadvantaged children to open on Christmas morning.

**Special Events:** The Foundation hosts fundraisers and always need volunteers to help.



# Champions for the Children

Everyone who helps our cause is a Champion, too – including all of our donors, partners and ALL OF OUR VOLUNTEERS.

Here are a few special shout outs to some of our most dedicated, longtime volunteers.

## Chrystal Shook

Retired kindergarten teacher  
Volunteer since 2016

*As a teacher I saw the absolute need for food-insecure children to have something to help carry them through the long weekends when they did not have the benefit of school breakfasts or lunches.*

*Watching them try to save bits of food to take home with them was a real sign of that need, as was their hunger on their Monday return to school. The Birdie Bags help fill the gap for those most in need. Even in the face of COVID-19, they kept their commitment to the children.*

*The Very Merry Christmas event the foundation hosts for children in Kent and Ravenna is a true wonder. Knowing that kids will have boots and coats to keep them safe and warm as well as some games, toys, and special gifts to brighten their holidays fills your heart with gratitude for all that the Foundation does.*

-Chrystal Shook



## Elizabeth Legnani

Volunteer since 2014

*When I first got involved, my two children were 5th and 7th graders in Kent City Schools. Getting involved with an organization that directly impacted their classmates in such a helpful and positive way has been very rewarding.*

*It opened my eyes to the problem of food insecurity that I really had no idea was so prevalent. This opportunity makes me feel more a part of the community and I have met the most gracious, friendly and generous people in the process.*

*All the volunteers are wonderful and it is a fun and lively environment to be in. It's heartwarming to see the bins full of Birdie Bags headed to area schools, or sorting and wrapping the mountains of Christmas gifts for the Very Merry Dinner. It's all very fulfilling and I feel blessed to be able to help in my own small way by volunteering with the Foundation.*

-Elizabeth Legnani



## Tom Eby

Volunteer since 2014

*I had decided it was time to do some charity work. What can be better than to help feed children in need? The Foundation does this for all the right reasons. To feed kids, and provide them with a better chance of succeeding in their education, and life.*

*They have a true passion for what they are doing, and bring tremendous energy. Candace, Ben, Diane and Sara are always joyful when working. They make everyone feel very important, and keep it fun to help. They are always open to suggestions, and extremely grateful for the help and donations they receive. I love Candace's drive to feed every child possible, always thinking forward to which school district to help next.*

*Our mission in life should be to love and help others. The Foundation is fulfilling that calling to the highest level.*

-Tom Eby

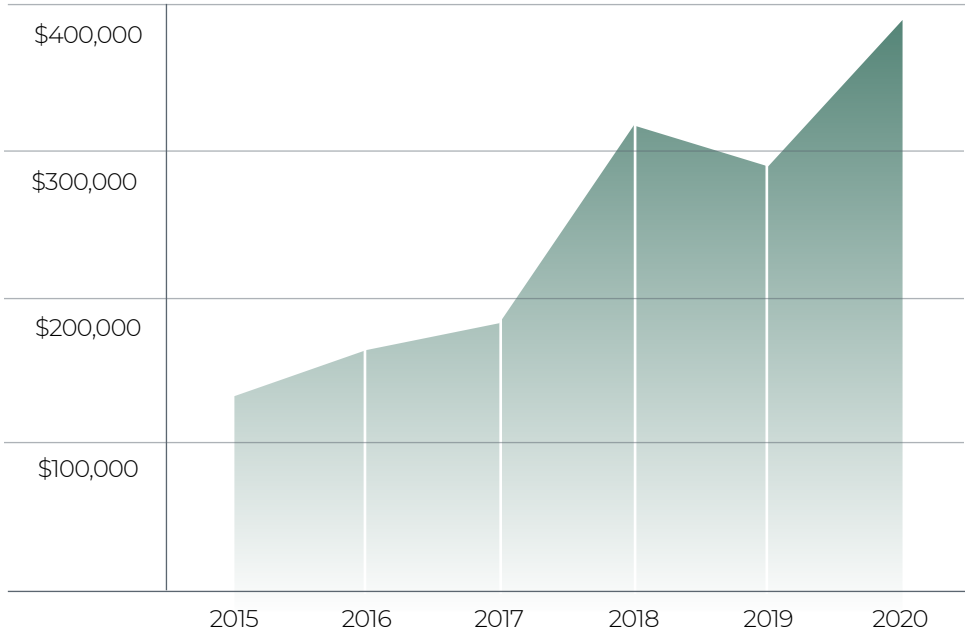




# 2020 Financial Statement

As of and For the Years Ended:	2020	2019	2018
Total Revenue	\$391,245	\$304,958	\$194,424
Total Expenses	321,658	232,194	130,909
Revenue Less Expenses	69,587	72,764	63,515
Contributions and Grants	392,305	295,075	307,653

## BEN CURTIS FAMILY FOUNDATION SUPPORT



BCFF Support (Gifts, Grants, Contributions and membership Fees)	
2020	\$392,305
2019	295,075
2018	307,653
2017	186,261
2016	176,096
2015	131,676
Total	1,096,751



# Our Donors

**“Our donors make it possible for us to reach more children suffering from food insecurity and other challenges . Because of you, more children have food to eat and hygiene products as a first step towards good hygiene. Most of all, these children know they are not forgotten.”**

Ben and Candace Curtis

## Hole In One Champion

Luminance Brands  
The Robert & Virginia Hitt Foundation

## Double Eagle Champion

Kent Houser and Carmen Garcia  
Brunch Bunch  
Josh and Erica Schoenberger  
Eric and Libby Fudo  
Ultimate Sack  
First Federal Bank  
Cantanzarite Family Foundation  
Ohio Boys Town, Inc.  
Tuscora Park Health & Wellness Foundation  
Tim Clepper and Adrienne Polacek

## Eagle Champion

Thompson Electric, Inc.  
Herb Page and Paula Treckel  
Ametek Inc.  
Helen T. Weber Family Foundation Fund  
McCandless Family Charitable Fund

The Kass Family Fund

Mike Giorgi  
Jeff Paikin  
Matt Shamblen  
Strongsville Rotary Foundation  
Triad Engineering and Contracting Co.  
Anonymous  
Westfield Insurance Foundation  
BWX Technologies

## Birdie Sponsor

Anonymous  
T-Mobile  
Mill Creek Golf Course  
Tom and Annie Eby  
Continental Mills, Inc.  
Studio 9 Salon and Spa, LLC  
Windmill Lakes Golf Course  
ProForma  
Richard Goist  
Tom and Lisa Murphy  
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Hudson Junior Invitational  
Jill Harrington  
Lineweaver Financial Group  
Kaulig Giving  
The Ewing Family Charitable Fund  
The Rotary Club of Barberton Foundation  
Winston Products  
Neil Mann, Jr  
K. C. Aiken, D.D.S., Inc.  
Ameriprise Financial

## Par Sponsor

Edward and Debra Yannayon  
Diane Hawk  
Kent Lodge B.P.O.E. No. 1377  
The Davey Tree Expert Company  
Anonymous  
Raymond Murphy  
Mid's True Sicilian Pasta Sauce  
Rotary Club of Kent  
Kent United Church of Christ  
MIFAX-WHEELING  
ESTERLE Mold and Machine  
Craig Donnan  
Steve and Janice Marshall

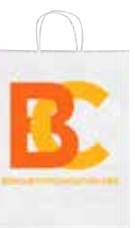
Drew and Shelley McCandless  
Ravenna United Fund Inc.  
Asad and Elizabeth Khan  
Richard Bratt  
Ananth and Emily Murthy  
Tony and Laura Milo  
Garret and Michele Ferrara  
Anonymous  
The Sean and Nancy Ward Charitable Foundation  
The Piteo Charitable Fund  
The Cole Family Charitable Fund  
The John M. and Elizabeth Stropki Charitable Gift Fund  
Jeff Gross  
Ron and Adrienne Stanley  
Jeffrey and Susan Meyer  
Brian Zawada  
Rob Suttman  
Ohio Bath Solutions, LLC  
Tyler Herzog  
Rick Malson  
PNC Institutional Asset Management





AllianceBernstein	Allen Burke	Joanne Frick	United Way of Portage County
Wells Trecaso Financial Group	Dean Paolucci	Ronna Russell	Buffalo Wild Wings - Kent
David Glickman	Suranjan and Carla Shome	Stacy Parker	Mitch & Di Charitable Fund
Gerry Guidish	Kelly Winer	S.H. Brown & Associates, Inc	
The Pamer Family Foundation	Steve Testa	Mike and Lynn Lemon	Eric and Karen Rumley
Kent City School District	Jacqueline Wolf	Jake Mussay	Sidoti Properties
Kara VanSickle	Don Misheff	David Creps	Donna Hess
Kelly Jones	Brimfield Insurance Agency, Inc.	Anonymous	Valoree Vargo
Corey and Malory Connors	Steve and Diane Parker	U.S. Bank Foundation Employee Matching Gift Program	Robert and Flora David
Lisa Aiken	Mark and Jenny Siebert	Mike and Barb Cassell	Dominic and Amy Offredo
Kris Palcho	Brad and Carlla Detweiler	Ryan and Lori Ferrara	Daniel Russell
Linda Miller	Pete and Jennifer Goumas	Rob and Susan Murray	Gianna Committo
Faith Lutheran Church	Walsh Jesuit High School National Honor Society	John and Katie Johnson	Charles and Laura Marino
Bob and Terri Duesing	Cleveland Monsters	Jana Ozanich	Rob Moss
Matt Susz	DeVaul-Buntain Insurance Agency	Craig Hyde and Heidi Beckett-Hyde	Jason Sutton
John and Charlene Steinert	VIKTRE Career Network LLC	Troy and Shannon Leavery	Michael Bowen
Dr. Richard E. Hults and Assoc., Inc.	William A Lamb Insurance Agent Inc.	James and Derna Bish	Steven and Chris Mally
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Jeanne Smith	Parker Hannifin Foundation	Kent United Methodist Women	Darrin and Michelle Hartman
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Pete and Jennifer Goumas	Christine Renner	Mary Miller	Joel and Sharon Nielsen
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			Ronald Gestiehr
			Lisé Russell
			Michael and Linda Thorson

Cavitch Familo & Durkin	Wright Heating & Cooling	Brandon and Andra Wilkins	Larry and Bev Recznik
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Dawley Investments LLC	Michael Ensley	Craig Lundell	William and Jane Griffith
Besso Clinic of Chiropractic	Steven and Marian Carter	Managed Health Care Associates, Inc	Dipti Balwani
Rea & Associates CPA's	Stacy Feeley	Michael Dietz	Robert Faller
Architectural Justice	Greg Martin	Alan and Gail Ambuske	Meg Calby
Giovanni Pagano	Michael and Sandra Lee	Pat Covey	Pete Franz
Bill and Jill Phipps	Brenda Decker	Joanne Sutherin	Deane Horning
Ryan Huffman	Dustin Zuravel	Annette Mormino	Steven Schollaert
Steward Health Care System LLC	Mackenzie Hughes	Diane Fletcher	James Lake
Jonathan Hallsten	Alyson Schoff	Anonymous	Tasha Jo Poldruhi
Scott Olson	Laing and Sandra Kennedy	Christine Randall	Alan Scott
Michael Hudec	Evan Harvey	Justin Long	Denise Hill
Daniel Dauk	Jim and Viv Sweitzer	Linda Keim	Judith Pudloski
Jill Rhoads	Patrick and Linnea Ray	Linda Seeman	Peter Murdough
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Joseph Yensel	David Williams	Karen Manning	Andrew Vogel
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Robert and Barb Springer	Ruth Saltzman	Tom Waitrovich	Donna Szuch
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Karen Conley	John Billick	Patrick and Sue Wemmer	Martin Gilliland
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Steven Wessel	Mark and Mary Pat Wise	SASP KSU Chapter	Bruce Olsen
Mary Ann Shawcross	Barberton East PTA	Diane George	Larry and Cheryl Grossi
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Pam Harr	Craig Donnan	Maureen Larkin	Anonymous
Wane Goss		Ronald Feorene	John and Cathy Sopko
		Patrick DeMarco	Todd Lancaster
		Dennis and Jessica Love	Bonnie Napora
		Sue Schwartzhoff	Jackie Marshall
			Loralie Heim
			Loralea Allen



Jack Fisher	Brady Lake Women's Club	Melissa Niosi-Obradovic	Darci Kracht
Steve McGinnis			Brad Cromes
Pamela Ferguson	Donald and Patricia Goodhart	Janey Siladi	Deanna Duffy
Off the Wagon	Janice Sampson	Daniel Jr. and Heather Malarcik	Carol Carney
Josh Kelling	Susan Blackkeim	Dustin Laflin	Audrey Coyne
Katherine Arth	Tina Bhargava	Maha Allouzi	Jim & Lauren Walter
Emily Hermon	Stephanie Evans	David Knight	Judy Mink
Haley Keding	Nina Pelton	Debra Geary	Dean and Shannon Paolucci
Dawn Sparks	Lisa Atallah	Jim Soyars	Tina Wagner
Elizabeth Eaken	Pete Jobson	William Fisher	Abigail Roelle
Sean Kaine	L R Fossler	Tonia Yard	Ryan Tipton
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Linda Ferlito	Judith Bee	Emily Vaccaro	Mike Rankin
David Henderson	William and Dianne Andrick	Carl E Covert	Janice Thomas
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Gerry and Nancy Farrow	Caralynn Goold	Marc and Tiffany Jones	Sherry Rosche
Anonymous	Kevin and Carol Smith	Shawn and Christi Bates	Joseph Richardson
Heather Wise	Sara Legg	Anne Coyne	Beverly Norris
John and Vicki Emig	Nicole Hicks	Kevin and Amy Mineo	Geralynne Pace
James and Susan Waugh	Julianna Miller	Craig Mehl	Jeffrey Kidwell
Karen Duffy	Sean Ward	Rosemarie Einholz	Anonymous
KeyBank Foundation	Andrew Lowther	Terry Clutter	Leo and June Futia
Mary Jo Lewis	Dawn Corall	Angela Kohl	Steve Hinkle
David Incorvati	Jim Jenkins	Brandon Bashak	Lawrence and Karen Witherspoon
Ryan Poland	Thea Sears	Cynthia Pizzuto	Greg and Michele Omlor
Chris and Holly Slocum	Jeanette Douglas	Carolina Mathis	Frank Lengal
Susan Dietrick	Molly Senter	Jason Knowles	Barb Kirbawy
Amanda Luers	Rachel Slippy	Nicole Hicks	Sandra Thompson
Thomas Schmidlin	Joseph Tommasi	Lisa Dile	Martha Clause
Catherine DuBois	Elizabeth Heritage	Raquel Wiggins	Rhonda Rodgers
David and Joyce Griffith	Kara Dombroski	Anne Prusak	Jerry and Carol Fiala
	Mary Murphy	Barb Barkley	American Family Insurance
	Daniel Hazlett	Jessica Gardner	Erin Cole
	Tom Barry		Barb Travis

Jack Amrhein	Tess Pell	Andrew Madonio	Mary Nuss
Jennifer Case	Emilie Myers	Mike and Lucy Beder	Olivia Longanecker
Lauri Hammer	Jennifer Jewett	Mindy Uhrig	Tamari K Johnson
Jennifer Arnold	Thomas and Edith Pischl	Jennifer Kinney	J Locklier
David Dellosa	Vicki Nader	Kelly Homa	Catherine Dawe
Janel Poole	Rebecca Baker	Randy Knapp	Morgan Cipriano
Stephanie Brewer	Jack Colando	Connie Moir	Roger Chellew
Dianna Patrick	Jason and Julie Redd	John Roebke	Mandy Wagner
Michele Princehorn	Joyce Kehl	Isabel Farnsworth	Julia Grabosky
Kimberly Storms	Amanda Ennis	Robyn Elia	Suzette Rummell
Gregory Beatty	Konnor Hummell	Aaron Calafato	Susan Spalsbury
Genna Mintz	Kierstyn Maxwell	Amy Schilling	Jamie Cales
Rochelle Stein	Amanda Senn	Christy Mitchell	Lisa Wolfarth
Mark and Sue Tomazic	Sandy and Dean Thompson	Cindy Thompson	Ravikumar Adapala
Jerry Ungashick	Michael Prokop	Joanna Cammel	Jamison Gartman-Lukey
Jill Shepard	Darlene Rocco	Kathlyn Hartung	Nicole Hedberg
Joanne Chilcoat	Sandi Jaeger	Kimberly Metz	Patricia Weichmann
Rebecca A Thomas	Mary Cirjak	Nicole Sweigart	Peyton Burkett
Susan Haren	Jack and Julie Greynolds	Patrick Finger	Andrea Shanklin
Alan Vanderink	John and Michele Cerne	Jamie Sopko	Corinna Heydle
Brenda Sincel	Robert Lythgoe	Luke and Jaime Morgan	Alicia Mitchell
Sylvia Smith	Christina Dawson	Rachel Stucke	Sara Brandner
New Innovations	Barbara Kenner	Ellen Giovinnazzo	Tamari K Bickel
George Moxon	Chelsea Heim	Barbara Bittinger	Alicia Crowe
Eugene Gartland	Matt Pazderak	Christi Sinchak	Noreen Ulrick
Tina Patel	Mark Reese	Meghan Jurica	Michael Milton
Evelyn Dickerson Hair Design	Mary LaLonde	Lauren Woolum	Brittany Little
Andrea Gillis	Glen and Devon Kruger	Christina Allen Pyles	Lisa Barclay
Kaleigh Katz	Heather Duncan	Alyssa Fleming	Jessie Ely
Debra Webster	Patricia Saylor	Alegra House	Christina Andrews
Kim and Carolyn Galizio	Douglas Wagener	Cynthia Botzman	Lisa Lazear
Nancy Andrews-White and Joyce Broadhead	Kelli Kunkle	Elizabeth Bonkowski	
Tamesin Eldredge	Alli Herren	Kara MacDowell	
Tammy Starzyk	Katie Schilling	Laura Holman	
Anonymous	Allison Myers	Laura Rogers	
Kimberly Peel		Melissa Koher	
		John and Sharon Hall	

